The B. C. Muslim Association Constitution and Bylaws Related to Election:

4.11 Voting Rights of Members. The following rules apply to member voting:

- (a) Voting Age The minimum voting age shall be sixteen (16) years;
- (b) Who Shall Vote All ordinary members in good standing and Life Members have one (1) vote in any meeting of the Association where a member is qualified to attend such meeting. Honorary Members are not eligible to vote in any meeting of the Association.
- (c) New Members All approved members with membership identification shall be eligible to vote.
- (d) Existing Members Shall be eligible to vote provided membership is renewed. The cut off date for renewal of membership shall be fifteen (15) days prior to start of meeting or Election Day of the Association, Branch or Chapter.
- (e) Members in Good Standing A member shall be deemed in good standing when he has paid his Annual Membership Fee by December 31st of the year of expiration as well as any debt and obligation due to the Association.
- (f) No proxy voting shall be allowed.

5.5 Eligibility for Election on a Branch and Chapter Management Committee. The

members of the Branch and Chapter Management Committee shall:

- (a) Have maintained his membership current for the last three (3) consecutive years;
- (b) Meet Branch and Chapter residency requirement and shall have landed Immigrant or citizenship status in Canada;
- (c) Not be an office bearer of another Muslim organization with similar aims and objectives of the Association registered in British Columbia;
- (d) Have a sound understanding and aspiration of the community;
- (e) Demonstrate loyalty and dedication to the Association; and
- (f) Contest in one (1) Branch and Chapter only for the term

5.6 Qualifications for Branch and Chapter Management Committee. The following

shall be the desired qualifications for a Branch and Chapter Management Committee Member:

- (a) A person of mature disposition;
- (b) Possess leadership qualities;
- (c) Act impartially in all decisions;
- (d) Conduct himself in the best traditions of Islam;
- (e) Conduct himself in the best interest of the B.C. Muslim Association;
- (f) Has sound knowledge and experience in administrative duties;
- (g) Has sound knowledge of the Constitution, community, its needs, resources and aspirations;
- (h) The Secretary shall possess computerized word-processing skills;
- (i) The Treasurer shall possess computerized bookkeeping skills; and
- (j) The Youth Services director shall be forty (40) years of age or less.

7.10 Qualifications of Executive Members Generally. The following shall be the qualifications of the President, Eight (8) Vice Presidents, General Secretary, Assistant General Secretary, General Treasurer and Assistant General Treasurer:

- (a) A person of mature disposition;
- (b) Possess leadership qualities;
- (c) Act impartially in all decisions;

- (d) Conduct himself within the guidelines of Islam;
- (e) Conduct himself in the best interest of the B.C. Muslim Association;
- (f) Has preferably served as a Director, Trustee, Branch and Chapter official or a member of Executive or any Board for at least one (1) term;
- (g) Has sound knowledge of Association's Constitution, Bylaws and experience in administrative duties;
- (h) Has sound knowledge of the community, its needs, resources and aspirations; and
- (i) Shall not hold official position in any other Muslim organization registered in British Columbia.

7.11 Additional Qualifications of Certain Executive Members. The Secretaries,

Treasurers and Vice Presidents shall have the following additional qualifications:

- (a) The Secretaries shall possess computerized word-processing skills and be well versed in the application of Constitution and Bylaws of the Association;
- (b) The Treasurers shall possess computerized accounting skills, preparation of small business financial statements and basic knowledge of tax implication for a non-profit organization;
- (c) The Vice President of the Board of Religious Services shall be:
 - (i) A practicing Muslim who is well versed in Shariah;
 - (ii) Well versed in the teachings of Islam and who has maintained an unblemished character and is held in high esteem by the Muslims of British Columbia;
 - (iii) Preferably a graduate of a recognized Islamic Institution; and
- (d) The Vice-President of Education shall be an academically qualified professional.

• NON-PERFORMANCE

18.23 Definition of Non Performance: An official is deemed to have failed to perform if:

- (a) he/she has not attended three regularly scheduled meetings in sequence without valid reason;
- (b) he/she is found to be incapable of managing his affairs by reason of mental infirmity;
- (c) he/she is found to be a discharged or an un-discharged bankrupt;
- (d) he/she fails to produce required reports and fulfill his regular duties.